

Challenges to Motivation

Recap: “Caught in the Mirror” / “Christian Motives” / “Creating Momentum”

4 Leadership Presuppositions:

- 1) A HEALTHY church is the HOPE of the world.
- 2) HEALTHY leaders are the HOPE of the CHURCH.
- 3) There is a leadership CRISIS in the marketplace and ministry.
- 4) The CRISIS is a CRISIS of CHARACTER, COMPETENCE, and CREDIBILITY.

4 Leadership Principles:

- 1) Leadership development begins with self-development.
- 2) Self-development begins with self-awareness.
- 3) Self-awareness leads to self-control / self-management.
- 4) Self-management leads to character, competence, and credibility.

“Challenges to Motivation”

Motivation for the LEADER:



A.W. Tozer, “The bias of the nature is always toward the wilderness never toward the fruitful field.”

❖ **3 Questions for Spiritual Motivation:** Charles & John Wesley

1. Are YOU _____ ?

2. Are YOU _____ ?

3. Are YOU _____ ?

IF YOU CAN'T STAY MOTIVATED, HOW CAN YOU MOTIVATE OTHERS?

- Your PASSION is often the starter fluid for another's flame. *Where does the emotional fuel of the LEADER come from?* (Questions 1-3)

What fuels your ASSIGNMENT is your PASSION; what stimulates your PASSION is your DREAM!

-Matthew 1:20, “But while he thought about these things, behold, an angel of the Lord appeared to him in a dream, saying, ‘Joseph, son of David, do not be afraid to take to you Mary your wife, for that which is conceived in her is of the Holy Spirit.’”

Spiritual DREAMING...

1. DREAMS motivate _____.

2. DREAMS motivate _____.

3. DREAMS motivate _____ (Matt. 1:24).

C3 MISSION: “Building _____ followers of _____!”

C3 VISION: **Gather to Glorify**
 Reach to Rescue
 Operate in Obedience
 Worship in our Walk

C3 Core Values – 5 G:

1. **Gathering** - We value PEOPLE!
2. **Giving** - We value stewardship!
3. **Growing** - We value personal discipleship!
4. **Going** - We value evangelism!
5. **Guiding**- We value discipleship!

➤ **A Mission & Vision creates personal ENERGY!**



-Philippians 3:13-14, (Message), “I’m not saying that I have this all together, that I have it made. But I am well on my way, reaching out for Christ, who has so wondrously reached out for me. Friends, don’t get me wrong: By no means do I count myself an expert in all of this, but I’ve got my eye on the goal, where God is beckoning us onward – to Jesus. I’m off and running, and I’m not turning back.”

VISION is _____, _____, and answers the question of _____.

- Leaders must be **DIRECTIONAL!**
- Leaders know what matters. The task is making it matter to **OTHERS.**

VISION & MISSION tells others _____ are we going, and _____ does that matter?

- ❖ Today's world is less concerned about _____, and more concerning about _____.

Motivating FOLLWERS:

-People tend to only bring **20 – 30%** of themselves; it's up to **LEADERSHIP** to motivate the rest.

*3 Types of Individuals:

1. _____
2. _____
3. _____

Beware of BLIND SPOTS!

Every FOLLOWER needs ARIA from their LEADER:

A -

R -

I -

A -



Super-LEADERS do 4 things very well:

1. _____

2. _____

3. _____

4. _____



Failing Forward - John Maxwell / Don't give up on someone too early when they fail!

LUKE 13:6-9

I. The PARABLE: vs. 6-7

- A. The FIG Tree – Employee / Volunteer
- B. No FRUIT – Lack of Production
- C. The FARMER – Leader / Decision Maker
 - 1. Obvious Problem:
 - 2. Owners Decision:

II. The Process: vs. 8-9

- A. Coach North: Coaching them UP!
- B. Consider Possible Solutions:
 - 1. One More Chance:
 - 2. Own the Problem: Leadership / Management
- C. Create a Process:
 - 1. Determine a Time Frame:
 - 2. Dare to Try New Motivational Strategies:
 - 3. Develop an Exit Strategy:

Definition of a Christian Leader: **“A Christian leader is a servant with the credibility and capabilities to influence people in a particular context to pursue their God-given direction.”**

(Aubrey Malphurs)