

## **U-LEAD – Developing the Leader in YOU**

### **Recap & Reminders:**

Last session we talked about 3 traits of a good LEADER, (Character, Competence, & Credibility). You could add a fourth trait, **chemistry**.

- **If you can't WORK with people, you can't be a LEADER!**

*“If you are leading and no one is following, you are just out taking a walk.”* John Maxwell

Why should LEADERS be mindful of their spiritual health? LEADERS will have a \_\_\_\_\_!

- ❖ **Godly \_\_\_\_\_ has been referred to as \_\_\_\_\_.**

The greatest CRISIS in **ministry** and **marketplace** leadership is a CRISIS of **Character!**

### **Aubrey Malphurs Dynamics of Church Leadership:**

*“The development of godly character is the greatest challenge of ministry. But the ministry itself is the greatest adversary or impediment to the goal of godly character.”*

GREAT BIBLICAL MODEL OF LEADERSHIP INTEGRITY – *Samuel's Farewell Speech* – 1 Samuel 12:1-2

- ❖ **“For leaders to be effective, they must realize that their character development is as important as ministry success.”** Dr. Fred Garmon

# **Christian Motives**

James Kouzes & Barry Posner have articulated what they call the *first law of leadership*: **“If you don’t believe in the messenger, you won’t believe the message.”**

❖ **The KEY to Servant Leadership is \_\_\_\_\_!**

Aubrey Malphurs, *“Being Leaders”* – pgs. 31-32

- **“Yet it shall not be so among you” Leadership – Matthew 20:20-28**

## **Basis for Secular Leadership:**

### Characteristics

Positional Authority  
Control  
Manipulation  
EGO  
Human Ambition

### Secular Metaphors

Climbing the ladder  
Getting to the top  
Playing their games  
Finishing first  
No Matter What

## **Basis for Spiritual Leadership:**

### Characteristics

Service  
Humility  
Putting OTHERS first  
Sacrifice / Suffering

### Spiritual Metaphors

A Servant  
A Shepherd  
Servant Hood  
Care and Concern for others  
at the expense to SELF

**Transitioning from Titles to Towels**

## **U-LEAD – Developing the Leader in YOU**

Philippians 2:1-11

### **I. Prepare Your Attitude: vs. 1-5**

#### **A. Your Motives:**

\*Roman culture continues to motivate and influence the present culture of leadership.

### **3 Motives for Roman Culture Secular Leadership:**

- 1. Honor Obsessed:**
- 2. Power Hungry:**
- 3. Promotion Consumed:**



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Roman Course of Honor:



**Censor**

**Consul**

**Praetor**

**Aedile**

**Quaestor**

### **B. Your Mindset:**

*“Humility is the luxurious art of reducing ourselves to a point so that to it all the cosmic things are what they really are – of immeasurable stature.” G.K. Chesterton*

### **C. Your Model:**

Draw a seven step staircase: Jesus’ Model from Philippians 2:

**Jesus = God**

**Kenosis**

**Servant**

**Embracing Humanity**

**Humility**

**Death**

**Cross**

- **We can seek to CLIMB the ladder of success, or we can DESCEND into GREATNESS!**

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### **II. Portray the Necessary Confidence:** vs. 6

A. Considering your Preparation:

B. Considering your Present Position:

### **III. Pursue Complete Humility:** vs. 7a, 8b

A. Trash the Titles grab the Towels:

\*John 13:1-17 – **Jesus’ motive was LOVE.**

❖ **“We’ll serve others humbly only to the degree that we LOVE them.”** Aubrey Malphurs

B. Trash the Trophies:

-The disciples were looking for **thrones** (Matthew 20:21); Jesus was looking for disciples to set at His feet.

C. Take the Teaching:

-Two terms most frequently used in the New Testament to describe *servanthood* are:

1. **diakonos:** one who serves another voluntarily
2. **doulos:** one who was in a servile position

❖ **Servanthood is giving without expecting anything in return!**

-Our SERVICE (diakonos) on one hand is voluntary; the disciples were not Hebrew slaves to the Romans. On the other hand, in light of everything Christ has done for us we are obligated to serve (doulos).

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- **We need a CULTURE of SERVANTHOOD at C3.**

### **IV. Practice Service:** vs. 7b

A. Lead by Example:

B. Learn to Serve in All Directions:

1. North:

2. South:

3. East:

4. West:

### **V. Ponder your Identity:** vs. 7c-8

A. The Leadership Process:

❖ **The leader's greatest temptation will be to serve SELF!**

B. The Lengthy Journey:

\*Luke 9:57-62

### **VI. Promotion comes from the Lord:** vs. 9-11

## **U-LEAD – Developing the Leader in YOU**

### A. Aspire to the Transition Principle:

-Jesus' life of service was rewarded! Jesus came into this world lowly and riding upon a donkey, but He left this world exalted with a name greater than any other name.

### B. Avoid Seeking Promotion:

-Allow God to open doors of promotion.

-Luke 16:10, **“The one who manages the little he has been given with faithfulness and integrity will be promoted and trusted with greater responsibilities. But those who cheat with the little they have been given will not be considered trustworthy to receive more.”**

(The Passion Translation)

**Christian Leadership is a Lifestyle of Service!**