

## **U-LEAD – Developing the Leader in YOU!**

**Course Title**                      **Learning to Lead 101**

**Time Frame**                      **4 Weeks**

### **Course Description:**

**Learning to Lead** - Leadership 101

This course introduces basic leadership principles taught by the greatest leader to ever walk the horizons of the earth – Jesus Christ. Jesus was the ultimate leader. His teachings are full of leadership principles. These principles will develop true leadership inside of us and prepare us to lead in business, the church, and community.

### **Course Outline:**

- Week 1 – Jan. 19<sup>th</sup>      **Caught in the Mirror**
- Week 2 – Jan. 26<sup>th</sup>      **Christian Motives**
- Week 3 – Feb. 2<sup>nd</sup>       **Creating Momentum**
- Week 4 – Feb. 9<sup>th</sup>       **Challenges to Motivation**

### **Recommended Reading**

*The 7 Habits of Highly Effective People* by Stephen Covey

*Eat that FROG!* by Brian Tracy

*Teaching the NEXT Generations: A Comprehensive Guide for Teaching Christian Formation* edited by Terry Linhart

*Being Leaders: The Nature of Authentic Christian Leadership* – Aubrey Malphurs

*Axiom* – Bill Hybels

**The person who doesn't read is no better off than the person who can't read! (Mark Twain)**

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# **CAUGHT in the MIRROR**

**What are some traits of a good LEADER?**

**Are LEADERS born, or can a person learn how to become a LEADER?**

**\*The answer to that question is Yes / Both.**

LEADERS are both BORN and TAUGHT, the difference is in the discussion of **capability**.

God has gifted each of us with different levels of capability; different levels of potential!

During the past 50 years, leadership scholars have conducted more than 1,000 studies trying to find definitive styles, characteristics, or personality traits that make great LEADERS. They concluded, that there was no clear profile of the ideal leader; no cookie-cutter leadership style.

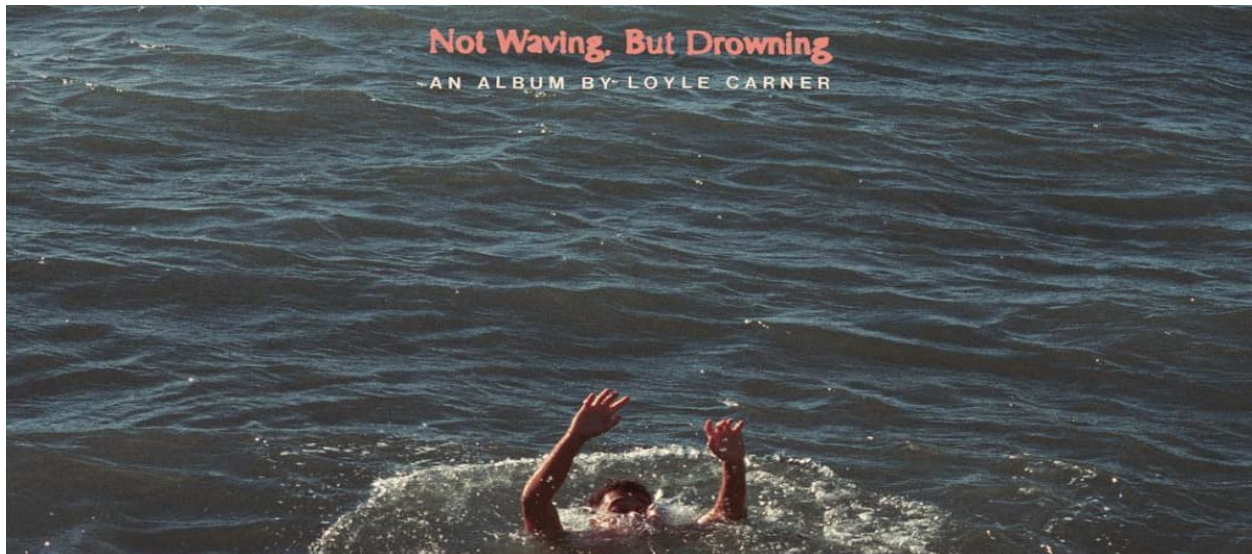
The **capability** discussion is liberating. Instead of seeking to morph into someone else; be the **BEST VERSION of YOU!**

This is what **U-LEAD** is all about; we want to **Develop the LEADER in YOU!**

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## **CHURCH form of making LEADERS:**



**“I was much too far out all my life and not waving but drowning.”**

**Stevie Smith—**

### **4 Leadership Presuppositions:**

- 1) A HEALTHY church is the HOPE of the world.
- 2) HEALTHY leaders are the HOPE of the CHURCH.
- 3) There is a leadership CRISIS in the marketplace and ministry.

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4) The CRISIS is a CRISIS of CHARACTER, COMPETENCE, and CREDIBILITY.

**Integrity / Credibility / Competency-** these are missing from the marketplace and ministry.

The number ONE thing followers want from their LEADERS is **HONESTY!**

❖ **90% of LEADERSHIP is made up out of CHARACTER!**

-Proverbs 27:19, “**As in water face reflects face, So a man’s heart reveals the man.**”

\*Water reflections create MIRRORS. We all look in the MIRROR; we all should look in the MIRROR, and we all must except what we see in the MIRROR.

**\*”...1 billion new Christians will be born worldwide into the Kingdom and the church will need 5 million new leaders...”**

**Bill Bright**, Campus  
Crusade for Christ

➤ **When does a person lose Credibility? When they lose their Character!**

CHARACTER is lost one decision at a time, little by little.

- Luke 6:43-45
- Job 27:5

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The priests wore a breastplate of righteousness that guarded their hearts – the U'RIM & THUM'MIM.

### **BEING is more important than DOING!**

-Proverbs 24:30-31, “**I went by the field of the lazy man, and by the vineyard of the man devoid of understanding; and there it was, all overgrown with thorns; its surface was covered with nettles; its stone wall was broken down.**”

-KJV uses the term “**slothful**” – *lazy, showing no interest, enthusiasm, concern; halfhearted.* This is NOT how God has called LEADERS to live.

-Ephesians 4:1, “**I, therefore, the prisoner of the Lord, beseech you to walk worthy of the calling with which you were called.**”

#### **4 Leadership Principles:**

- 1) Leadership development begins with self-development.
- 2) Self-development begins with self-awareness.
- 3) Self-awareness leads to self-control / self-management.
- 4) Self-management leads to character, competence, and credibility.

#### **1. Leadership development begins with self-development:**

\*The MIRROR must be first upon US! (**Matthew 7:3-5**)

***-Character development is a PROCESS not an event.*** Thus, John Maxwell says “***...keep moving...***” (**Romans 5:3-5 / Galatians 5:22-23**)

\*God is refining us by FIRE!

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-1 Peter 1:7, “That the genuineness of your faith, being much more precious than gold that perishes, though it is tested by fire, may be found to praise, honor, and glory at the revelation of Jesus Christ.”

**Iceberg Principal:** Research suggests that only 10% of the iceberg is allow the surface, 90% you cannot see below the surface.

- 10% Skill Talent
- 90% Character

**It is the 90% below the surface that will SINK your SHIP!**

❖ **The FIRST job of leadership is getting the BEST from yourself!**

You cannot ask for the BEST of others, if you aren't willing to give your BEST.

- Ecclesiastes 9:19 / 10:10

Place an “x” on the line graph to indicate how much of your potential you think you have reached.

1 \_\_\_\_\_ 10

**-KNOWLEDGE + APPLICATION = Effectiveness**

**2. Self-development begins with self-awareness:**

-Self-awareness is an understanding of our STRENGTHS and WEAKNESSES! Greater insight to yourself leads to greater insight to others.

***Romans 7:15***

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Scripture speaks to Self-Awareness:

- Matthew 7:5
- James 1:22-25
- Galatians 6:1, 4
- Romans 12:3

❖ **A few moments of brutal honesty is worth a life-time of self-deception.**

### **3. Self-awareness leads to Self-Control / Self-Management:**

-Proverbs 25:28, “**A man without self-control is as defenseless as a city with broken-down walls.**” (The Living Bible)

**\*The hardest person to LEAD is yourself.**

- **Self-awareness leads to Personal Mastery / self-discipline...**

-Proverbs 16:32, “**He who is slow to anger is better than the mighty, and he who rules his spirit than he who takes a city.**”

\*Better to be PATIENT than POWERFUL. Better to be able to control yourself than to control others.

-Ephesians 4:1-2, “**I, therefore, the prisoner of the Lord, beseech you to walk worthy of the calling with which you were called, with all lowliness and gentleness, with longsuffering, bearing with one another in love.**”

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-Paul is talking about our BEHAVIOR – our WALK!

-Successful people all have one unifying trait; they are willing to DO the things that no one else wants to DO.

-Dr. Fred Garmon is quoted saying, *“We don’t DO what we know to DO!”*

### **4. Self-management leads to character, competence, and credibility.**

-So what are some traits of a good LEADER?

1. \_\_\_\_\_ Character
2. \_\_\_\_\_ Competence
3. \_\_\_\_\_ Creditability

**“While a person is TRANSFORMED by the Holy Spirit, they are also TRAINED with the assistance of the Holy Spirit.”** (Dr. Fred Garmon)

- *“The Lord works from the inside out. The world works from the outside in. The world would take people out of the slums. Christ takes the slums out of people, and then they take themselves out of the slums. The world would mold men by changing their environment. Christ changes men, who then change their environment. The world would shape human behavior, but Christ can change human nature.”* (Ezra Taft Benson)

**RECAP:**

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### **Q & A:**